

## **DETAILS OF FAMILIARIZATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS ON 29<sup>TH</sup> NOVEMBER, 2015**

[As per requirement of Section 149(6) of the Companies Act, 2013 read with Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

**1. Number of Program attended by the Independent Directors during the Year: 1**

**2. Number of hours spent by Independent Directors in the Programme**

On 29<sup>th</sup> November, 2015 – 3 hours and on 30<sup>th</sup> November, 2015 – 5 hours.

Total 8 hours.

**3. Programme Details:** The Company arranged for a Factory visit cum Awareness Programme as its plant at Unit: Balasore, located at Balgopalpur, Balasore, Odisha to provide an opportunity to the Directors to interact with the Senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service, organizational structure, finance, H.R.D., technology, quality of Product, Risk Management and Statutory Compliances etc.

All the Directors participated in the factory visit cum awareness programme where technical team under the leadership of Shri M. B. S. Nair, Director (Operations) made presentation before the Board members on the manufacturing facilities, strategy, business performance, operations and functions of the Company, various Products and its quality issues, Safety, Health, Environment and sustainability issue, risk management with its mitigation plan, Company's Policies, changes in the regulatory requirements applicable to the industry in which it operates with its area of implementation, various C. S. R. activities and other relevant issues. The main focus and interest of the independent directors was noticed in respect of newly installed Multi Layer Coated Board which presently under the trial run.